



## MEDIA RELEASE

### **AbbVie Australia leadership credits employees for 11<sup>th</sup> consecutive year of Best Workplaces list ranking**

**23 August 2024, Sydney** – AbbVie (NYSE: ABBV) Australia has been named on the 2024 Australia's Best Workplaces list by Great Place to Work® for the 11<sup>th</sup> consecutive year, applauding their employees who each individually create the culture that has led to the recognition, year on year.

AbbVie Australia ranked 22<sup>nd</sup> in the 2024 Best Workplaces list, medium category (*up from 24<sup>th</sup> place in 2023*), with 91% of employees agreeing that AbbVie is a great place to work.

The culture at AbbVie is characterised by a strong sense of camaraderie and care among employees, who feel empowered to make a positive impact and can be their true selves at work. There is a shared belief that the company's culture fosters equity, diversity, and inclusion, creating an environment where everyone feels valued and respected.

**Nathalie McNeil, Vice President and General Manager, AbbVie Australia and New Zealand**, says this recognition is testament to the people of AbbVie, and is not a leadership award.

"It's undeniable how strong our culture is, and it is a testament to the people. Our standards are high, we work hard, we care about the patients we are serving, and we are constantly reinventing ourselves to do better.

"Recent years have proven that change is constant. Despite the challenges this creates, I am so proud of the AbbVie team who each show up every day and contribute to making this one of the best workplaces in Australia. This accolade is truly in recognition of them," said Ms McNeil.

"We value a diverse workforce, and our people tell us they feel recognised and appreciated for the work they do. Embracing Equity, Equality, Diversity, and Inclusion is not just a choice, but an integral part of our principles and identity. It shapes the way we work, treat one another, and ultimately drives our success," she said.

#### **Key results from the 2024 Great Place to Work survey of AbbVie employees:**

- 97% of employees believe the culture at AbbVie embraces equity, equality, diversity & inclusion
- 92% of employees believe that people at AbbVie care about each other;
- 90% of employees feel that they can make a difference at AbbVie;
- 90% of employees feel that they can be themselves at work;

One of AbbVie's employees, Huw Phillips, National Sales Manager reflects on his career journey with AbbVie and says: "AbbVie has given me more career development opportunities and life experiences than I can ever wish for. I have found the right place to work."

Great Place to Work® Certification™ is recognised worldwide by employees and employers alike and is the gold standard for identifying and recognising outstanding employee experience and company culture. Best Workplaces are evaluated through the [Great Place to Work® Trust Index™ survey](#) data which measures the three key relationships that drive an employee's experience in their workplace—relationships with management, colleagues, and their job. The Trust Index score represents the percentage of employees who consider their company to be a great workplace and is an indicator of their actual workplace experience.



"The standout trait of Australia's Best 100 Workplaces is the deep-seated trust that permeates through each level of the organisations. This trust enhances the employee experience, transforming these workplaces into environments where exceptional talent thrives. Such organisations are not only successful in retaining top talent but also in creating resilient, dynamic cultures that drive business growth and positively impact the broader Australian business landscape." said Ms Rebecca Moulynox, General Manager of Great Place to Work Australia.

**ENDS**

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**About AbbVie in Australia**

AbbVie's mission is to discover and deliver innovative medicines that solve serious health issues today and address the medical challenges of tomorrow. We strive to have a remarkable impact on people's lives across several key therapeutic areas: immunology, oncology, neuroscience, eye care, virology and gastroenterology, in addition to products and services across its Allergan Aesthetics portfolio. For more information about AbbVie, please visit us at [www.abbvie.com.au](http://www.abbvie.com.au). Follow [@abbvie\\_AU](https://twitter.com/abbvie_AU) on Twitter, [Facebook](https://www.facebook.com/abbvie), [Instagram](https://www.instagram.com/abbvie) or our [LinkedIn](https://www.linkedin.com/company/abbvie) page.

**About Great Place to Work®**

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust.