



MEDIA RELEASE

AbbVie reinforces “it’s the people, not the place” in their ninth year of recognition as a Great Place to Work

Embargoed until Great Place to Work ceremony concludes at 12 noon, 4 August 2021

4 August 2021, Sydney – AbbVie (NYSE: ABBV) Australia has been named on the 2021 Australia’s Best Workplaces list by Great Place to Work, demonstrating an inclusive workplace culture and a strong commitment to corporate social responsibility.

AbbVie Australia ranked 9th in the 2021 Best Workplaces list, medium category and is its ninth consecutive year of being a Great Place to Work.

AbbVie is recognised for reimagining what it takes to be a great workplace, with a focus on mental wellbeing. Employees credit these practices for putting them front and centre during the COVID-19 pandemic.

Chris Stemple, General Manager and Vice President of AbbVie Australia and New Zealand, says this recognition is testament to the long-term focus the organisation has placed on employee engagement and wellbeing. “Our focus on culture was crucial in helping us to navigate all of the challenges that COVID-19 presented over the past 12 months.

“We are incredibly proud of the achievement of being a *Best Place to Work* but ironically, the global pandemic and a focus on remote working has proven; it is not the ‘*place*’ that has landed us on the Best Workplaces List, it’s the people.”

Key results from the 2021 Great Place to Work survey of AbbVie employees:

- 95% of employees agree AbbVie is a Great Place to Work
- 97% of employees agree that AbbVie embraces equity, equality, diversity and inclusion
- 96% of employees are proud of how AbbVie contributes to the community
- 98% of employees believe AbbVie is an ethical company

“To be recognised as a Great Place to Work for nine consecutive years is remarkable. We have worked extremely hard to build an organisation where our employees are equipped with the support and resources needed to work effectively, no matter where they are or what the challenges may be,” said Chris.

“Our core values continue to serve as our true north, particularly during a challenging year like the past 12 months. Our employees united for a greater purpose to deliver continuous support for our patients. Despite the change and ambiguity, it’s rewarding to see that our employees are more engaged than ever before.”

Shivani Prasad, EH&S and Facilities Manager at AbbVie, says the pandemic presented a variety of challenges but AbbVie made sure that protecting the health and safety of employees remained its number one priority.

“Throughout the pandemic we have been cognisant of not only the physical safety of our employees, but their mental wellness too. We took a supportive approach from the very start and reinforced to employees that the ‘*place*’ of work is important, but it is nowhere near as important as the people. One of the practical ways we were able to support was by sending every employee a monitor, mouse and keyboard to help them transition to a working from home environment,” said Shivani.

Samantha Huddle, General Manager of Great Place to Work in Australia and New Zealand, said, “Australia’s best workplaces have truly risen to the challenges of 2021. In an unprecedented year, the companies on our Australia Best Workplaces List for 2021 have



excelled by putting their people first. It is an honour for AbbVie to be recognised by their employees as an organisation that fosters respect, trust and fairness.”

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About AbbVie in Australia

AbbVie is a global, research-driven biopharmaceutical company committed to developing innovative advanced therapies for some of the world's most complex and critical conditions. Our heritage in Australia reaches back more than 80 years and we employ more than 450 people with our therapies currently benefiting more than 100,000 Australians. The company's mission is to use its expertise, dedicated people and unique approach to innovation to markedly improve treatments. Recently, we acquired Allergan which immediately diversified our business across several therapeutic areas: Immunology, Oncology, Virology, Neuroscience, Eye Care and Aesthetics.

For further information please visit www.abbvie.com.au. Follow [@abbvie_AU](https://twitter.com/abbvie_AU) on Twitter, [Facebook](https://www.facebook.com/abbvieau), [Instagram](https://www.instagram.com/abbvieau) or our [LinkedIn](https://www.linkedin.com/company/abbvie-au) page.

About Great Place to Work®

Great Place to Work® is a global people analytics and consulting firm that helps companies of all sizes produce better business results by focusing on the work experience for every employee – our research shows there's a clear and direct relationship between employee engagement and financial performance. Great Place to Work operates in more than 60 countries worldwide. For the past 25 years, we have captured the views of more than 100 million employees globally, helping organisations around the world identify and build high-trust, high-performance cultures. Through our certification programs, we recognise outstanding workplaces and produce annual Best Workplace™ Lists. Everything we do is driven by our mission: to build a better world by helping every organisation become a Great Place to Work For All by the year 2030.

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About Australia's Best Workplaces™ List:

Great Place to Work® identifies the top organisations that create great workplaces in Australia through publishing the annual Australia's Best Workplaces™ list. The list recognises companies in four size categories: Micro (under 30 employees), Small (30-99 employees), Medium (100-999 employees) and Large (1000+). To be considered for inclusion, companies must have at least 10 full- and / or part-time employees, be Great Place to Work–Certified™ and, for Medium and Large organisation, have completed a Culture Audit. We use our For All™ Model and Methodology to evaluate our pool of Great Place to Work–Certified™ companies. Top performing companies are recognised as Best Workplaces™.